

# WORSHIP PASTOR

## FRIENDSHIP CHURCH

### POSITION OVERVIEW

We are looking for a Pastor who will help lead our church to Love, Live and Serve like Jesus by leading our worship ministry.



## The Church

We are one church with two campuses that together, ministers to 1000 attendees each Sunday. Our locations in Prior Lake and Shakopee both offer live teaching that is biblical, uncompromising and applicable. We are an intergenerational church that is committed to building families as disciples of Jesus and reaching Scott County with gospel of Jesus. Our mission statement – Love, Live and Serve like Jesus – is integral to every aspect of our ministry. We express our love for God in our worship services, live in Christlike community in our LifeGroups and share Jesus in our serve teams.

## The Opportunity

1. The Worship Pastor will lead the worship ministry through recruitment, discipleship, training and care.
2. The Worship Pastor will work with the Campus Pastors to plan worship services that help people meet with the Living God.
3. The Worship Pastor will lead the worship staff and volunteers in implementing worship services that are biblical, celebratory, sacrificial, passionate, humble and participatory.

# Job Description

## Friendship Church

**Position: Worship Pastor** (Salaried Exempt position)

Weekly Hours: Full Time

Reports to: Prior Lake Lead Campus Pastor

Hired by: Leadership Team

Position description updated: November 2019

Position description approved by: Leadership Team

**Position Objective:** To help Friendship Church Love, Live and Serve like Jesus through leading the church's Worship Ministry.

### Character

- Have a strong personal relationship with Jesus Christ and regularly articulate that relationship.
- Be committed to becoming more like Jesus through spending time with God.
- Agree with the statement of faith and vision of Friendship Church.
- Have a desire for spiritual growth, accountability and corporate worship.
- Lead lay leaders and congregation members through an example of Godly character.

### Responsibilities

Lead the Worship Ministry

- Recruit, train and oversee the worship teams that lead music in the worship services.
- Recruit individuals for these teams that have a heart for worshipping God.
- Recruit individuals for these teams that have musical competency that can help lead a congregation in praise.
- Oversee the Creative Team that works on all special elements, design, décor and artwork that enhances our sermon series.
- Lead and manage the Technical Director, Worship Administrative Assistant, part-time Worship Leaders and others
- Provide pastoral care to the members of the worship teams and their families.
- Oversee the Worship Ministry department budget.
- Set regular objectives for the worship ministry that help accomplish the church's objectives.

Plan all Worship Services

- Work with the Campus Pastors and the Creative Team to plan weekly worship service elements that are biblical, celebratory, passionate, sacrificial, humble and participatory.
- Work with the Campus Pastors to plan any special services or seasonal services.
- Oversee the selection of music that connects with the heart, teaches biblical truth and celebrates God and the gospel.
- Oversee the planning of all design and technical aspects of the worship service.

## Implement the Worship Service

- Lead worship team weekly rehearsals at one of the two campuses, preparing the team to lead the congregation musically.
- Lead the worship team at one of the two campuses on Sunday and special services as they facilitate musical praise for the congregation.
- Oversee the Worship Leader who is leading rehearsal and musical praise at the other campus.
- Communicate with all participants in the service ahead of time so that they know their role in the service and the details involved in that role.
- Communicate with other departments (hospitality, facilities, communications, etc.)
- Willingness to be trained on equipment
- Oversee worship, choir, and drama team

## Qualifications

- Meets the biblical qualifications for overseer found in 1 Timothy 3 and Titus 1.
- Experience leading a worship ministry.
- A heart for spiritual formation for those in the congregation and in the worship ministry.
- A commitment to team leadership and building teams.
- Strong collaborative and communication skills.
- Strong musical understanding and a good singing voice.
- Skilled in the use of technology in worship.
- Proven leadership skills.
- Experience managing staff and volunteers.
- Biblical and Musical education preferred.

Please send resumes to Pastor Matt Clausen at [\*\*mattc@friendshipmn.org\*\*](mailto:mattc@friendshipmn.org)